

Unit Title: Leadership And Teamwork

Unit Level: Level 3

Unit Credit Value: 4
GLH: 24

LASER Unit Code: WJE870 Ofqual Unit Code: H/507/1565

This unit has 6 learning outcomes.

LEARNING OUTCOMES			ASSESSMENT CRITERIA	
The learner will:		The learner can:		
1.	Understand the importance of teams.	1.1	Evaluate the features of an effective team.	
		1.2	Explain what it is about the features that makes the team effective.	
2.	Understand leadership attributes, skills and styles.	2.1	Evaluate the attributes and skills needed by an effective leader.	
		2.2	Explain what it is about the attributes and skills that makes the leader effective.	
		2.3	Identify own attributes and skills which would contribute to being a good leader.	
		2.4	Identify own attributes and skills which could benefit from further development in order to improve skills as a leader.	
		2.5	Compare and contrast different leadership styles.	
		2.6	Identify own preferred leadership style, explaining the reasons for this.	
3.	Be able to contribute effectively as a team member.	3.1	Agree objectives for the team with other team members.	
		3.2	Make an effective contribution as a team member to meet agreed team objectives.	
4.	Be able to assess effectiveness of own and team performance.	4.1	Assess own contribution to achieving team goals.	
		4.2	Seek feedback from team members on own contribution to team activities.	
		4.3	Provide feedback to team members on their contributions to team activities.	
		4.4	Evaluate effectiveness of the team as a whole in achieving its objectives.	
5.	Be able to lead a team effectively.	5.1	Support team to agree objectives.	
		5.2	Lead team to achieve agreed objectives.	
6.	Be able to assess own effectiveness as a leader.	6.1	Assess own effectiveness as a leader.	
		6.2	Seek feedback from team members on own effectiveness as a leader.	
		6.3	Prepare a plan to develop own attributes and skills to improve future performance as a leader.	



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Assessment Guidance:			
NA			
Additional Information:			
NA			