

| Unit Title: | Valuing And Supporting Others |
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| Unit Level: | 2 |
| Unit Credit Value: | 1 |
| GLH: | 6 |
| LASER Unit Code: | WJB101 |
| Ofqual Unit Code: | T/502/3570 |
| Unit Credit Value: GLH: LASER Unit Code: | 6 WJB101 |

This unit has 3 learning outcomes.

| LEARNING OUTCOMES | | ASSESSMENT CRITERIA | |
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| The learner will: | | The learner can: | |
| 1. | Recognise and respect the roles, responsibilities and contributions made by | 1.1 | Provide appropriate levels of praise and positive feedback to colleagues. |
| | others. | 1.2 | Describe how the contributions of others are important to the overall effort. |
| 2. | Understand the role of empathy in engaging with the needs of others. | 2.1 | Describe why empathy is an important characteristic to have as an employee. |
| | | 2.2 | Describe why empathy is an important characteristic to have as a manager. |
| | | 2.3 | Explain how businesses can benefit if employees and managers have a better understanding of different positions. |
| 3. | Recognise and understand own strengths and how these can be used to support others in the place of work. | 3.1 | Demonstrate how their own attitude and behaviour can be used to support others in work-related situations, demonstrating their ability to: a. Engage with a colleague's work problem b. Listen attentively c. Offer constructive suggestions and support. |

| Assessment Guidance: | |
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Additional Information: NA