

Unit Title:	Manage Learning And Development In Groups
Unit Level:	Level 4
Unit Credit Value:	6
GLH:	30
LASER Unit Code:	WJA537
Ofqual Unit Code:	A/502/9550

This unit has 4 learning outcomes.

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Understand the principles and practices of managing learning and development in groups	1.1	Analyse the characteristics of group environments that foster learning and development
		1.2	Evaluate strategies to manage group behaviour and dynamics
		1.3	Evaluate management techniques which facilitate the delivery of learning and development in groups
		1.4	Analyse ways to involve learners in the management of their own learning and development in groups
		1.5	Analyse risks to be considered when managing learning and development in groups
		1.6	Explain how to manage barriers to individual learning in groups
2.	Be able to manage group learning and development environments	2.1	Facilitate communication, collaboration and learning between group members
		2.2	Use motivational methods to engage the group and its individual members in the learning and development process
		2.3	Consult with group members to adapt their learning and development environments to improve their learning outcomes
		2.4	Manage the risks associated with group learning and development
3.	Be able to apply methodologies to manage learning and development in groups	3.1	Involve learners in agreeing group learning and development objectives
		3.2	Adapt and implement delivery methods, activities and resources to meet the learning and development objectives of the group
		3.3	Manage group learning strategies and delivery methods to reflect changing requirements
		3.4	Provide individual advice to learners to assist their decision-making about future learning needs

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4.	Be able to manage learning and development in groups to comply with legal and organisational requirements	4.1	Support learner's rights in relation to equality, diversity and inclusion
		4.2	Minimise risks to safety, health, wellbeing and security of learners
		4.3	Manage confidentiality in relation to learners and the organisation
		4.4	Maintain learning and development records in accordance with organisational procedures

Assessment Guidance:

This unit assesses occupational competence. Evidence for the learning outcomes 2, 3 and 4 must come from performance in the work environment. Simulations, projects or assignments are not allowed.

Additional Information:

NA