

**Unit Title:** Equality And Diversity  
**Unit Level:** Level 4  
**Unit Credit Value:** 6  
**GLH:** 25  
**LASER Unit Code:** WJA573  
**Ofqual Unit Code:** Y/503/5789

This unit has 5 learning outcomes

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Understand the key features of a culture which promotes equality and values diversity	1.1	Define the meanings of equality and diversity in the UK context
		1.2	Analyse the benefits of promoting equality and diversity for individual learners
		1.3	Define legislation, employment regulations and codes of practice relevant to the promotion of equality and valuing of diversity
2.	Understand the importance of promoting equality and valuing diversity in lifelong learning	2.1	Reflect on how the promotion of equality and diversity can protect learners from risk of harm
		2.2	Explain actions that can be taken to value individual learners
		2.3	Explain good practice in providing individual learners with information
3.	Be able to promote equality and value diversity	3.1	Use communication strategies to promote equality and diversity
		3.2	Analyse how own behaviour can impact on an organisation's culture in relation to equality and diversity
		3.3	Explain how working with other agencies can promote diversity
4.	Understand how to help others in the promotion of equality and valuing of diversity	4.1	Describe actions by individuals which can undermine equality and diversity
		4.2	Recommend modifications to systems and structures which do not promote equality and diversity
5.	Be able to review own contribution to promoting equality and valuing diversity in lifelong learning	5.1	Reflect on own strengths in promoting equality and valuing diversity
		5.2	Evaluate the impact of own practice in promoting equality and valuing diversity
		5.3	Identify areas for further personal development in promoting equality and valuing diversity

<b>Assessment Guidance:</b>
NA

<b>Additional Information:</b>
NA