

Unit Title: Develop Learning And Development Programmes
Unit Level: Level 4
Unit Credit Value: 6
GLH: 30
LASER Unit Code: WJA553
Ofqual Unit Code: M/502/9545

This unit has 3 learning outcomes

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Understand the principles underpinning the development of learning and development programmes	1.1	Explain the objectives of learning and development programmes
		1.2	Evaluate the factors of learning and development that impact on: <ul style="list-style-type: none"> • development • delivery • assessment and accreditation
		1.3	Explain the importance of learner involvement when developing learning and development programmes
		1.4	Evaluate the risks that need to be managed when developing learning and development programmes
		1.5	Compare methodologies to monitor and evaluate learning and development programmes
2.	Be able to develop learning and development programmes	2.1	Identify the learning outcomes required for learning and development programmes
		2.2	Develop a plan for a learning and development programme
		2.3	Plan the assessment approaches to meet the learning outcomes of learning and development programmes
		2.4	Produce resources for learning and development programmes
3.	Be able to review learning and development programmes	3.1	Evaluate the learning outcomes of a learning and development programme
		3.2	Evaluate the delivery and assessment of a learning and development programme
		3.3	Identify areas for improvement for learning and development programmes

Unit Title: Develop Learning And Development Programmes
Unit Level: Level 4
Unit Credit Value: 6
GLH: 30
LASER Unit Code: WJA553
Ofqual Unit Code: M/502/9545

Assessment Guidance:

This unit assesses occupational competence. Evidence for learning outcome 2 must come from performance in the work environment. Simulations, projects or assignments are not allowed for this learning outcome.

Additional Information:

NA