

Unit Title: Delivering Employability Skills
Unit Level: Level 4
Unit Credit Value: 6
GLH: 20
LASER Unit Code: WJB419
Ofqual Unit Code: M/505/1089

This unit has 4 learning outcomes

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Understand the differences between employability skills and employment skills	1.1	Explain differences between employability skills and employment skills
		1.2	Explain the benefits to learners of having employability skills
2.	Understand the influence of personal qualities and skills on the delivery of employability skills	2.1	Analyse personal qualities and skills required for the delivery of employability skills
		2.2	Analyse the influence of personal presentation on the success of the delivery of employability skills
3.	Be able to use techniques, strategies and practices that reflect the workplace in the delivery of employability skills	3.1	Review techniques for the delivery of employability skills
		3.2	Review strategies used to transform training areas to reflect a realistic working environment
		3.3	Plan employability skills sessions that: <ul style="list-style-type: none"> • meet the needs of learners; and • reflect a realistic working environment
		3.4	Use selected techniques and strategies to deliver employability skills sessions
		3.5	Demonstrate ways to negotiate behavioural parameters when using workplace practices with learners
4.	Be able to evaluate own delivery of employability skills	4.1	Evaluate the effectiveness of techniques, strategies and practices used for the delivery of employability skills
		4.2	Identify own strengths and areas for improvement for the delivery of employability skills

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Assessment Guidance:

The learning outcomes must be assessed in a teaching and learning environment.

Simulation is not permitted.

There is a requirement to observe and assess practice in this unit.

Additional Information:

NA